

CAWU STCA CANADA *UPDATER*

October, 2017

CAWU Campaign Has Momentum

Greetings to all Garda Employees,

You may be aware that that CAWU is signing membership cards so you can legally transfer your bargaining rights from your current union to CAWU. This process is done through the Canada Industrial Relations Board and requires each person to sign a membership card and make a payment of \$5.00. This is a legal requirement. You can be assured that your decision is completely confidential.

A number of years ago the IAM raided CAWU and made many promises and did not deliver. The contract they negotiated gave many items back to the company without anything in return.

The CAWU is an independent Canadian union that took the bargaining rights away from the International Teamsters Union in 2009 when it was obvious the Teamsters were not providing the service to the membership that you were paying for. You may recall the Teamsters failed to provide benefit payments to the Garda workers even though they collected the money from the company.

We are again at the point where we will need to bring CAWU back as your bargaining agent since the IAM has failed to provide the representation you are paying for.

We want to confirm to you that the dues for CAWU are \$35.00 per month for full-time and \$25.00 for part-time vs \$61.00 per month with the IAM so you will immediately benefit by joining CAWU.

You may also recall it was CAWU who bargained an excellent collective Agreement in 2009-2012 which included the following items:

- 3 year contract
- Benefit package paid by the employer
- Sick days increased to 5 in year one, 6 in year two & 7 in year three
- Signing bonus of \$3687.84 for full time and \$2212.70 for part-time

- 3% increase plus 10% COLA (Cost of Living Adjustment)/Volume Risk Stress & Consequences (VRSC)
- 3% increase plus 12.5% cola/ VRSC adjustment in year 3
- Pension contribution increase from 15 cents to 60 cents over 3 years
- Performance bonuses in each year of the agreement
- \$15.00 dry cleaning allowance
- Harassment language to protect your rights on the job

And many other contract language changes to make your working life better.

When you examine the record of the IAM, it is not hard to conclude that they have failed to deliver. In fact, each International union, whether it is the IAM or the Teamsters, sends part of your dues to the United States and take trips to Las Vegas and elsewhere.

We want to encourage you to sign a CAWU membership card to get the representation you deserve.

Only you can make it happen.
Don't be tricked again by the international unions.
Sign a card today. Support the CAWU in becoming
your bargaining agent.

CAWU Organizing Committee

For further information contact info@cawu.ca or phone 905-499-2585